

	1. TRANSMITTAL NUMBER:	2. STATE:		
TRANSMITTAL AND NOTICE OF APPROVAL OF	0 0 - 0 3 0	Minnesota		
STATE PLAN MATERIAL FOR: HEALTH CARE FINANCING ADMINISTRATION		3. PROGRAM IDENTIFICATION: TITLE XIX OF THE SOCIAL		
TO: REGIONAL ADMINISTRATOR	4. PROPOSED EFFECTIVE DATE			
HEALTH CARE FINANCING ADMINISTRATION DEPARTMENT OF HEALTH AND HUMAN SERVICES	October 1, 2000			
5. TYPE OF PLAN MATERIAL (Check One):				
□ NEW STATE PLAN □ AMENDMENT TO BE CO	NSIDERED AS NEW PLAN	MENDMENT		
COMPLETE BLOCKS 6 THRU 10 IF THIS IS AN AME		endment)		
6. FEDERAL STATUTE/REGULATION CITATION:	7. FEDERAL BUDGET IMPACT: a. FFY 'OI\$	0		
42 CFR 447.252	b. FFY '0 2_ \$	0		
8. PAGE NUMBER OF THE PLAN SECTION OR ATTACHMENT:	9. PAGE NUMBER OF THE SUPERSE OR ATTACHMENT (If Applicable):	DED PLAN SECTION		
A++. 4.19-D (ICF/MR), pp. 101-227	Att. 4.19-D (ICF/MR), pp	101-206 &		
Supp 1, Att 4.190, Page 1	Supp. 1	. 101 200 0		
10. SUBJECT OF AMENDMENT:				
Methods and Standards for Determining Payment Rates for Services Provided in ICFs/MR that are not State-Owned				
11. GOVERNOR'S REVIEW (Check One):				
☐ COMMENTS OFFICE REPORTED NO COMMENT☐ COMMENTS OF GOVERNOR'S OFFICE ENCLOSED☐ NO REPLY RECEIVED WITHIN 45 DAYS OF SUBMITTAL	OTHER, AS SPECIFIED:			
12. SIGNATURE OF STATE AGENCY OFFICIAL:	16. RETURN TO:			
im Ber (				
13. TYPED NAME:	Stephanie Schwartz			
Mary B. Kennedy  14. TITLE:	Minnesota Department of Human Services Federal Relations Unit			
Medicaid Director	444 Lafayette Road North St. Paul, MN 55155-3853			
15. DATE SUBMITTED: December 28, 2000				
FOR REGIONAL OFFICE USE ONLY				
17. DATE RECEIVED: 12/29/00	18. DATE APPROVED:			
PLAN APPROVED - ONE COPY ATTACHED  19. EFFECTIVE DATE OF APPROVED MATERIAL:  20. SIGNATURE OF REGIONAL-OFFICIAL:				
October / 2000	20. SIGNATURE OF REGIONAL OFFICIAL	(200		
21. TYPED NAME: Cheryl A. Harris	Associate Regional Admi	inistrator ren's Health		
23. REMARKS:				
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STATE: MINNESOTA Effective: October 1, 2000

TN: 00-30 Approved:

Supersedes: 00-20 (00-16/99-22/99-13/98-35/98-21/97-35/97-27/96032/96-20/95-40/

94-19/93-38/92-39/91-36/90-09/89-65/89-56/88-86/88-24/87-81)

## METHODS AND STANDARDS FOR DETERMINING PAYMENT RATES FOR SERVICES PROVIDED BY INTERMEDIATE CARE FACILITIES FOR PERSONS WITH MENTAL RETARDATION (ICFs/MR) THAT ARE NOT STATE-OWNED

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STATE: MINNESOTA Effective: October 1, 2000

TN: 00-30 Approved:

Supersedes: 00-20 (00-16/99-22/99-13/98-35/98-21/97-35/97-27/96032/96-20/95-40/

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TN: 00-30 Approved:

Supersedes: 00-20 (00-16/99-22/99-13/98-35/98-21/97-35/97-27/96032/96-20/95-40/

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# METHODS AND STANDARDS FOR DETERMINING PAYMENT RATES FOR SERVICES PROVIDED BY INTERMEDIATE CARE FACILITIES FOR PERSONS WITH MENTAL RETARDATION (ICFs/MR) THAT ARE NOT STATE-OWNED

#### SECTION 1.000 INTRODUCTION.

Section 1.010 General purpose. The purpose of Minnesota's methods and standards for determining medical assistance payment rates for ICFs/MR that are not state-owned is to provide for rates in conformity with applicable state and federal laws, regulations and quality and safety standards. Minnesota has in place a public process that complies with the requirements of Section 1902(a)(13)(A) of the Social Security Act. In determining the rates, the Department of Human Services takes into account the provider's historical costs, the size of the facility, and other factors.

<u>Facilities participating in the Minnesota Medical Assistance Program are paid by a prospective rate-setting methodology, based upon a contracting system. This methodology, established in Minnesota statutes, is described in this attachment.</u>

Not all facilities are paid pursuant to this Attachment. Facilities receiving payment based on a closure, downsizing or relocation agreement before October 1, 2000 are paid pursuant to Attachment 1, pages 130-237, and Supplement 1. Facilities that received rate adjustments before October 1, 2000 carry the adjustments as of October 1, 2000, and are paid a blended rate based on the methodology in Attachment 1, pages 130-237 + Supplement 1 and the payment methodology described on pages 103-129. When the rate adjustments are finalized, the finalized rates are instituted as ongoing rates pursuant to this Attachment.

Facilities contract with the Department in order to receive payment. Contracts include descriptions of payments that may be modified when significant changes occur in residents' needs, the establishment and use of a quality improvement plan, appropriate and necessary statistical information required by the Department, annual aggregate facility financial information, and additional requirements for facilities not meeting the standards set forth in each contract.

Section 1.020 Rate methodology. The total payment rate for ICFs/MR in existence as of October 1, 2000, is the sum of the payment rate and the property payment rate.

Section 1.030 **Definitions.** For the purposes of Sections 2.000 to 11.060, the following terms have the meanings given them in this section.

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TN: 00-30 Approved:

Supersedes: 00-20 (00-16/99-22/99-13/98-35/98-21/97-35/97-27/96032/96-20/95-40/

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Capacity days. "Capacity days" means the total number of licensed beds in the facility multiplied by the number of days in the reporting year.

Capital assets. "Capital assets" means a facility's land, physical plant, land improvements, depreciable equipment, leasehold improvements, capitalized improvements and repairs, and all additions to or replacement of those assets.

Capital debt. "Capital debt" means a debt incurred by the facility for the purpose of purchasing a capital asset, to the extent that the proceeds of the debt were actually applied to purchase the capital asset including points, financing charges, and bond premiums or discounts. Capital debt includes debt incurred for the purpose of refinancing a capital debt.

Class A beds. "Class A beds" means beds licensed for ambulatory and mobile persons who are capable of taking appropriate action for self-preservation under emergency conditions as determined by state and federal licensing law.

Class B beds. "Class B beds" means beds for ambulatory, nonambulatory, mobile, or nonmobile persons who are not mentally or physically capable of taking appropriate action for self-preservation under emergency conditions as determined by state and federal licensing law.

Commissioner. "Commissioner" means the commissioner of the Minnesota Department of Human Services.

Department. "Department" means the Minnesota Department of Human Services.

Depreciable equipment. "Depreciable equipment" means the standard moveable resident care equipment and support service equipment generally used in an ICF/MR. Depreciable equipment includes the equipment specified in the major moveable equipment table of the depreciation guidelines.

Depreciation guidelines. "Depreciation guidelines" means The Estimated Useful Lives of Depreciable Hospital Assets, issued by the American Hospital Association, 840 North Lake Shore Drive, Chicago, Illinois (Chicago: 1983). The depreciation guidelines are incorporated by reference and are available for reference at the Minnesota State Law Library, Minnesota Judicial Center, 25 Constitution Avenue, Saint Paul, Minnesota, 55155. Only the 1983 publication will be used and will not change.

Desk audit. "Desk audit" means the Department's review and analysis of required reports, supporting documentation, and work sheets submitted by the provider.

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Direct cost. "Direct cost" means a cost that can be identified within a specific general cost category without the use of allocation methods.

Facility. "Facility" or "ICF/MR" means a program licensed to serve persons with -metal retardation or related conditions under state laws, and a physical plant licensed as a supervised living facility under state laws, which together are certified by the Minnesota Department of Health as an intermediate care facility for the mentally retarded.

Fringe benefits. "Fringe benefits" means workers' compensation insurance (including self-insurance plans), group health insurance, disability insurance, dental insurance, group life insurance, and retirement benefits or plans.

Leasehold improvement. "Leasehold improvement" means an improvement to property leased by the provider for the use of the facility that reverts to the owner of the property upon termination of the lease.

Medical assistance program. "Medical assistance program" means the program that reimburses the cost of health care provided to eligible residents pursuant to state and federal law.

Modified property payment rate. "Modified property payment rate" means the actual property payment rate exclusive of the effect of gains or losses on disposal of capital assets or adjustments for excess depreciation claims.

Necessary service. "Necessary service" means a function pertinent to the facility's operation that if not performed by the assigned individual would have required the provider to employ or assign another individual to perform it.

**Occupancy report.** "Occupancy report" means the report submitted monthly by a facility indicating bed use data for the preceding month. Examples of data are: resident days, leave days, vacancies, resident changes, and variable rate information.

Payroll taxes. "Payroll taxes" means the employer's share of social security withholding taxes, and state and federal unemployment compensation taxes or costs.

Physical plant. "Physical plant" means the building or buildings in which a program licensed to provide services to persons with mental retardation or related conditions under state law is located, and all equipment affixed to the building and not easily subject to transfer as specified in the building and fixed equipment tables of the depreciation guidelines, and auxiliary buildings in the nature of sheds, garages, and storage buildings located on the same

STATE: MINNESOTA Effective: October 1, 2000

TN: 00-30 Approved:

Supersedes: 00-20 (00-16/99-22/99-13/98-35/98-21/97-35/97-27/96032/96-20/95-40/

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site if related to resident care, and the allocated portion of office space if the office is located in that facility. Physical plant does not include buildings or portions of buildings used by central, affiliate, or corporate offices if those offices are not located in that facility.

Private paying resident. "Private paying resident" means a facility resident whose care is not paid for by the medical assistance program, cost of care program, or the Community Social Services Block Grant for the date of service.

Program. "Program" means those functions and activities of the facility that contribute to the care, supervision, developmental growth, and skill acquisition of the residents under state and federal laws.

Provider. "Provider" means the corporation, governmental unit, partnership, person, or persons licensed to operate the facility, which controls the facility's operation, incurs the costs reported, and claims reimbursement under Sections 1.010 to 17.060 11.060 for the care provided in the facility.

Provider group. "Provider group" means a parent corporation, any subsidiary corporations, partnerships, management organizations, and groups of facilities operated under common ownership or control that incurred the costs shown on the income and expense report that are claimed for reimbursement under Sections 1.010 to 11.060.

Quality improvement plan. "Quality improvement plan" means the document submitted by a facility to the Department describing the facility's quality improvement process.

Rate adjustment. "Rate adjustment" means a rate change granted by the Department.

The amount available for rate adjustments is set by legislative appropriation.

Rate year. For the initial year, "rate year" means the period for which the total payment rate is effective, from October 1, 2000 through December 31, 2001. Thereafter, "rate year" means a calendar year.

Related organization. "Related organization" means a person that furnishes goods or services to a facility and that is a close relative of a provider or a provider group, an affiliate of a provider or provider group, or an affiliate of a close relative of an affiliate of a provider or provider group. For the purposes of this definition, the following terms have the meanings given them.

A. "Affiliate" means a person that directly, or indirectly though one or more intermediaries, controls, or is controlled by, or is under common control with another person.

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TN: 00-30 Approved:

(00-16/99-22/99-13/98-35/98-21/97-35/97-27/96032/96-20/95-40/ Supersedes: 00-20

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B. "Person" means an individual, a corporation, a partnership, an association, a trust, an unincorporated organization, or a government or political subdivision.

- C. "Close relative of an affiliate of a provider or provider group" means an individual whose relationship by blood, marriage, or adoption to an individual who is an affiliate of a provider or provider group is no more remote than first cousin.
- D. "Control" including the terms "controlling", "controlled by", and "under common control with" means the possession, direct or indirect, of the power to direct or cause the direction of the management, operations, or policies of a person, whether through the ownership of voting securities, by contract or otherwise.

**Repair.** "Repair" means the cost of labor and materials needed to restore an existing capital asset to sound condition after damage or malfunction or to maintain an existing capital asset in a usable condition.

Reporting year. "Reporting year" means the period from January 1 to December 31 immediately preceding the rate year, for which the provider submits its income and expense report.

Resident day. "Resident day" means a day on which services provided to residents are rendered and billable, or a day for which a bed is held and billed.

Statewide advisory committee. "Statewide advisory committee" means the committee charged with reviewing county and provider proposals and making recommendations to the Department regarding facility payment rate adjustments. The committee uses established criteria for ranking proposals in order to make recommendations.

Total payment rate. "Total payment rate" means the amount established by the commissioner to reimburse the provider for service provided to each resident. The total payment rate is calculated by adding the operating payment and the property payment rate.

Variable rate. A rate approved by the Department, upon the recommendation of the county of financial responsibility, when there is a documented increase in the resource needs of a resident, or when a person is admitted who requires additional resources. Resource needs directly attributable to a person that may be considered include increased direct staff hours and other specialized services, equipment, and human resources. The variable rate must be applied to expenses related to increased direct staff hours and other specialized services, equipment, and human resources. Variable rate adjustments may be approved for up to one year. The need for a variable rate must be reviewed at the end of the anticipated duration of need but at

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TN: 00-30 Approved:

Supersedes: 00-20 (00-16/99-22/99-13/98-35/98-21/97-35/97-27/96032/96-20/95-40/

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least yearly.

#### SECTION 2.000 GENERAL REPORTING REQUIREMENTS.

Section 2.010 Required income and expense reports. By April 30 of each year, the provider must submit an annual income and expense report on the form prescribed by the Department in order to receive medical assistance payments. The reports must cover the reporting year ending the previous December 31.

Section 2.020 Required information. A complete income and expense report contains the following items:

- A. Salaries and related expenses, including salaries to program, administrative, and support staff, payroll taxes and fringe benefits, and training.
- B. General operating expenses, including supplies, repairs, purchased services and consultants, utilities, food, licenses and fees, real estate taxes, insurance, and working capital interest.
- C. Property-related expenses, including real estate taxes, depreciation, capital debt interest, rent and leases, and property insurance.
- D. Facility income, including receipt of all income from accounts receivable related to facility operations.
  - E. Annual resident days.

## Section 2.030 Occupancy reports.

- A. A facility must maintain and submit monthly bed use data. When a facility reports a variable rate, monthly bed use data is used to track the amount and time span of rate adjustments. The total payments made to a facility may be adjusted based on concurrent changes in the needs of recipients that are covered by a variable rate adjustment. Any adjustment for multiple resident changes does not result in a decrease to the facility base rate.
- B. Bed use data will also indicate leave days and vacancies for the purpose of adjusting the rate for access according to Section 11.030.

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Supersedes: 00-20 (00-16/99-22/99-13/98-35/98-21/97-35/97-27/96032/96-20/95-40/

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#### Section 2.040 Deadlines, extensions, and rejections.

- A. A facility that terminates participation in the Medical Assistance Program during a reporting year must submit the required annual income and expense report covering the period from January 1 of that reporting year to the date of termination. The income and expense report must be submitted within four months after termination.
- B. The Department may reject any annual income and expense report filed by a facility that is incomplete or inaccurate, or for which supplemental information is required. In these cases, the Department will inform the facility what additional information is required. The facility will be given a reasonable amount of time to supply the information.

Failure to file the required income and expense report and other required information constitutes a material breach of the contract, allowing the Department to pursue termination of the contract.

#### Section 2.050 Audits.

The Department will subject income and expense reports and supporting documentation to desk audits. If the audits reveal inadequacies in facility record keeping or accounting practices, the Department may require the facility to engage competent professional assistance to correct those inadequacies within 90 days of the written notification by the Department.

Section 2.060 False reports. If a provider knowingly supplies inaccurate or false information on an income and expense report, the Department will exercise its options under the breach of terms provisions in its contract with the facility.

## Section 2.070 Adequate documentation. A facility must keep adequate documentation.

- A. In order to be considered adequate, documentation must:
  - (1) be maintained in orderly, well-organized files;
- (2) not include documentation of more than one facility in one set of files unless transactions may be traced by the Department to the facility's annual income and expense report;
- (3) include a paid invoice or copy of a paid invoice with date of purchase, vendor name and address, purchaser name and delivery address, listing of items or services purchased, cost of items purchased, account number to which the cost is posted, and a

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breakdown of any allocation of costs between accounts or facilities. If any of the information to be listed on the invoice is not available, the providers must document their good faith attempt to obtain the information:

- include copies of all written agreements and debt instruments to which (4) the facility is a party and any related mortgages, financing statements, and amortization schedules to explain the facility's costs and revenues;
- if a cost or revenue item is not documented under subitem (3) or (4), the (5) facility must document the amount, source, and purpose of the item in its books and ledgers following generally accepted accounting principles and in a manner providing an audit trail; and
- be retained by the facility to support the five most recent annual income (6) and expense reports submitted to the Department. The Department may extend the period of retention if the desk audit was postponed because of inadequate record keeping or accounting practice, or if the records are necessary to resolve a pending appeal.
- Providers must document all consultant, professional, or purchased service contracts. They must maintain copies of all contracts and invoices relating to consultant, professional, or purchased services. These documents must include the name and address of the vendor or contractor, the name of the person who actually performed the services, the dates of service, a description of the services provided, the unit cost, and the total cost of the service.
- Payroll records must be maintained by a facility and must show the amount of C. compensation paid to each employee and the days and hours worked. Complete and orderly cost allocation records must be maintained for cost allocations made among cost categories or facilities.

#### **SECTION 3.000 QUALITY IMPROVEMENT PLAN.**

- Except for the initial rate year, facilities must submit quality improvement plans to the Department by the end of each rate year. For the initial rate year, quality improvement plans must be submitted by December 31, 2000.
- Each quality improvement plan must identify a minimum of one performance measure on which to focus during the contract period.

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## C. Elements of a quality improvement plan:

- (1) a facility-specific quality improvement team;
- (2) area(s) of need (and why), including the strategies used to identify the causes;
- (3) <u>definition of the quality improvement goal or benchmark;</u>
- (4) identified data sources;
- (5) plan of action and strategies to address the problem;
- (6) summarized and interpreted data; and
- (7) evaluation of the results, including how the quality improvement plan is communicated to residents, staff, and residents' families, and how the process is monitored and changed as needed.

#### SECTION 4.000 CAPITALIZATION.

- A. The cost of purchasing a capital asset listed in the depreciation guidelines must be capitalized. The cost of purchasing any other capital asset not included in the depreciation guidelines must be capitalized if the asset has a useful life of more than two years and costs more than \$500.
- B. Construction period interest expense, feasibility studies, and other costs related to the construction period must be capitalized and depreciated.
- C. Items, such as land improvements whose maintenance or construction are not the responsibility of the provider, land, and goodwill, are not considered depreciable capital assets.

### SECTION 5.000 DETERMINATION OF PROPERTY PAYMENT RATE.

Section 5.010 Depreciation. Allowable depreciation expense is determined according to the following.

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# The facility's historical capital costs are limited by subitems (1) to (5).

(1) The facility's total historical capital costs of capital assets, as determined in item A, must not exceed the maximum limits established annually per bed for licensed Class A beds and for licensed Class B beds, as follows:

Calendar Year	Class A	Class B
Prior to 1974	<u>\$11,000</u>	<u>-</u>
1974	13,000	
1975	14,820	_
1976	15,413	
1977	16,406	
1978	18,109	
1979	20,010	
1980	25,194	<u>\$29,452</u>
1981	28,016	32,751
1982	29,165	34,094
1983	29,952	35,015
1984	30,012	35,085
1985	31,723	37,085
<u>1986</u>	32,357	37,827
<u>1987</u>	33,263	38,886
<u>1988</u>	34,527	40,364
1989	34,700	40,566
<u>1990</u>	36,262	42,392
<u>1991</u>	<u>36,987</u>	43,240
1992	37,542	43,889
<u>1993</u>	38,180	44,635
<u>1994</u>	39,173	45,796
<u>1995</u>	40,779	47,674
<u>1996</u>	42,247	49,390
<u>1997</u>	43,007	50,279
<u>1998</u>	44,125	51,586
<u>1999</u>	45,140	52,772
2000	47,081	55,041

Newly constructed or newly established facilities that are certified for medical assistance on or after May 1, 1990 will be allowed for capital asset investment per bed limit as follows:

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	Class B Residential	Class B Institutional
1990 1991 1992 1993 1994 1995 1996 1997 1998 1999	\$44,800 45,696 46,381 47,169 48,395 50,379 52,193 53,132 54,513 55,767	\$45,200 46,104 46,796 47,592 48,829 50,831 52,661 53,609 55,003 56,268
<u>2000</u>	<u>58,165</u>	58,688

- (2) The limitations in subitem (1) are adjusted on January 1 each year by the percentage increase in the construction index published by the Bureau of Economic Analysis of the United States Department of Commerce. Facilities entering the Medical Assistance Program are subject to the limitation in effect at the time the facility entered the program.
- (3) For purposes of this item, the facility's total historical capital cost of capital assets must not include the facility's allowable portion of capital assets of the central, affiliated, or corporate office.
- Section 5.020 Limitations on interest rates. The Department limits interest rates according to items A to C.
- A. Except as provided in item B, the effective interest rate of each allowable capital debt, including points, financing charges, and amortization of bond premiums or discounts, entered into after December 31, 1985, is limited to the lesser of subitems (1), (2), and (4) for all capital debt except motor vehicles. The limitations on motor vehicle capital debt is the lesser of subitems (1), (3), and (4). The limits are:
  - (1) the effective interest rate on the capital debt;
- (2) a rate 1.5 percentage points above the posted yield for standard conventional fixed rate mortgages of the Federal Home Loan Mortgage Corporation as published in the Wall Street Journal and in effect on the first day of the month in which the capital debt is incurred;
- (3) a rate three percentage points above the prime rate as published in the Star Tribune and in effect on the first day of the month in which the capital debt is incurred; or

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## (4) 16 percent.

- B. Variable or adjustable interest rates for allowable capital debts are allowed subject to the limits in item A. For each allowable capital debt with a variable or adjustable interest rate, the effective interest rate is computed by dividing the interest expense including points. financing charges, and amortization of bond premiums or discounts for the reporting year by the average allowable capital debt. The average allowable capital debt is computed as in Section 5.030.
- C. The effective interest rate for capital debts incurred before January 1, 1984, is allowed in accordance with the laws and rules in effect at the time the capital debt was entered into provided the effective interest rate is not in excess of what the borrower would have had to pay in an arms-length transaction in the market in which the capital debt was incurred. For rate years beginning after September 30, 1987, the effective interest rate for debts incurred before January 1, 1984, is subject to the limit in item A, subitem (4), unless the refinancing of the capital debt is prohibited by the original terms of the agreement with the lender.
- Section 5.030 Allowable capital debt interest expense. Allowable capital debt interest expense is determined in accordance with items A to D.
- A. For relocations, a facility that has a restricted fund must use its restricted funds to purchase or replace capital assets to the extent of the cost of those capital assets before it borrows funds for the purchase or replacement of those capital assets. For purposes of this section, a restricted fund is a fund whose use is restricted by the donor, the nonprofit facility's board, or any other nonrelated organization, to the purchase or replacement of capital assets.
- B. For relocations, construction period interest expense must be capitalized as a part of the cost of the physical plant. The period of construction extends to the earlier of either the first day a medical assistance recipient resides in the facility, or the date the facility is certified to receive medical assistance recipients, except that the period of construction cannot extend beyond the date on which the project is complete. A project is complete when a certificate of occupancy is issued or, if a certificate of occupancy is not required, when the project is available for use.
- C. For relocations, interest expense for capital debts entered into after December 31, 1983, is allowed for the portion of the capital debt that together with all other outstanding capital debts does not exceed 100 percent of the historical capital cost of the facility's capital assets subject to the limitations in Section 5.010.
  - D. For relocations, interest expense for capital debts on capital assets acquired, leased,